Financial Statements December 31, 2022 and 2021



Independent Auditors' Report

To the Board of Directors The F.B. Heron Foundation

Opinion

We have audited the accompanying financial statements of The F.B. Heron Foundation, which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The F.B. Heron Foundation as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The F.B. Heron Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The F.B. Heron Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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Auditors' Responsibilities for the Audit of the Financial Statements (continued)

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The F.B. Heron Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The F.B. Heron Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

PKF O'Connor Davies LLP

April 18, 2024

Statements of Financial Position

	December 31			
	2022	2021		
ASSETS Cash and cash equivalents Investments, net Other assets	\$ 2,703,318 307,866,504 1,343,784	\$ 3,172,140 408,319,891 1,331,202		
	<u>\$ 311,913,606</u>	<u>\$ 412,823,233</u>		
LIABILITIES AND NET ASSETS Liabilities				
Accounts payable and accrued expenses Grants payable Federal excise taxes payable Deferred Federal excise tax Total Liabilities	\$ 737,045 566,000 28,000 228,709 1,559,754	\$ 659,704 575,000 103,000 <u>1,568,119</u> 2,905,823		
Net assets, without donor restrictions	310,353,852	409,917,410		
	<u>\$ 311,913,606</u>	<u>\$ 412,823,233</u>		

Statements of Activities

	Year Ended				
	December 31				
	2022	2021			
REVENUE					
Net return on investments	\$ (64,750,849)	\$ 66,262,884			
Program service fees (USCII license fee)	33,516	77,891			
Current Federal excise tax	(450,000)	(370,000)			
Total Revenue, net of Investment Return and Taxes	(65,167,333)	65,970,775			
EXPENSES					
Program (including grants of \$29,977,986 and \$9,778,450)	32,400,757	11,726,108			
Administrative	1,453,353	1,661,645			
Indirect investment	542,115	542,529			
Total Expenses	34,396,225	13,930,282			
Change in Net Assets	(99,563,558)	52,040,493			
NET ASSETS, WITHOUT DONOR RESTRICTIONS					
Beginning of year	409,917,410	357,876,917			
End of year	<u>\$ 310,353,852</u>	<u>\$ 409,917,410</u>			

Statements of Functional Expenses Year Ended December 31

	2022							20	21			
			Indirect		Direct				Indirect		Direct	
	Program	Administrative	Investment	Sub Total	Investment	Total	Program	Administrative	Investment	Sub Total	Investment	Total
Salary and related costs	\$ 1,732,180	\$ 930,418	\$ 232,605	\$ 2,895,203	\$ 259,846	\$ 3,155,049	\$ 1,526,722	\$ 1,069,656	\$ 241,719	\$ 2,838,097	\$ 217,459	\$ 3,055,556
Consulting fees	345,403	163,758	163,490	672,651	207,001	879,652	180,689	275,976	142,292	598,957	42,613	641,570
Investment monitoring and advisory	75,000	75,000	75,000	225,000	75,000	300,000	45,000	-	127,500	172,500	127,500	300,000
Outsourced functions	-	88,828	-	88,828	-	88,828	-	201,926	-	201,926	-	201,926
Market data	46,366	46,366	46,366	139,098	46,366	185,464	31,739	-	21,159	52,898	162,951	215,849
Travel, meetings, and conferences	42,496	13,553	13,553	69,602	13,553	83,155	8,352	7,009	30	15,391	91	15,482
Office expenses	131,295	17,533	4,383	153,211	4,897	158,108	104,650	39,981	1,833	146,464	1,649	148,113
Legal fees	-	87,417	-	87,417	-	87,417	-	29,131	-	29,131	-	29,131
Audit expenses	23,292	12,511	3,128	38,931	3,494	42,425	19,699	13,801	3,119	36,619	2,806	39,425
Equipment expenses	1,746	938	234	2,918	262	3,180	17,025	11,928	2,695	31,648	2,425	34,073
Insurance	24,993	13,425	3,356	41,774	3,749	45,523	13,782	9,656	2,182	25,620	1,963	27,583
Bank fees	-	3,606	-	3,606	-	3,606	-	2,581	· -	2,581	· -	2,581
Custody fees	-	-	-	-	93,533	93,533	-	· -	-	-	134.758	134,758
Asset management	-	-	-	-	795,135	795,135	-	-	-	-	619,088	619,088
Grants	29,977,986	-	-	29,977,986	-	29,977,986	9,778,450	-	-	9,778,450	-	9,778,450
	\$ 32,400,757	\$ 1,453,353	\$ 542,115	\$ 34,396,225	\$ 1,502,836	\$ 35,899,061	\$ 11,726,108	\$ 1,661,645	\$ 542,529	\$ 13,930,282	\$ 1,313,303	\$ 15,243,585

Statements of Cash Flows

	Year Ended December 31				
	2022	2021			
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets to net cash from operating activities	\$ (99,563,558)	\$ 52,040,493			
Realized and unrealized loss (gain) on investments Deferred Federal excise tax	70,659,409 (1,339,410)	(62,719,339) 496,851			
Net change in operating assets and liabilities Prepaid Federal excise taxes Other assets Accounts payable and accrued expenses Federal excise taxes payable Grants payable Net Cash from Operating Activities	(12,582) 77,341 (75,000) (30,262,800)	7,000 (386,444) (76,997) 103,000 (400,000) (10,935,436)			
CASH FLOWS FROM INVESTING ACTIVITIES Purchases of investments Proceeds from investments Net Cash from Investing Activities Net Change in Cash and Cash Equivalents	(140,217,518) <u>170,011,496</u> <u>29,793,978</u> (468,822)	(63,846,304) 75,801,012 11,954,708 1,019,272			
CASH AND CASH EQUIVALENTS Beginning of year	3,172,140	2,152,868			
End of year	<u>\$ 2,703,318</u>	<u>\$ 3,172,140</u>			
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFO Federal excise tax paid	RMATION \$525,000	\$ 260,000			

See notes to financial statements

Notes to Financial Statements December 31, 2022 and 2021

1. Organization

The F.B. Heron Foundation (doing business as and referred to herein as "Heron") is a notfor-profit, charitable corporation formed in December 1991 under the General Corporation Law of the State of Delaware. Heron is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code (the Code) and is classified as a private foundation under Section 509(a) of the Code.

To advance its mission of helping people and communities to help themselves, Heron champions the people, places and enterprises who challenge broken conventions and dare to change. Heron works with a diverse set of grant and investment tools and strategies to help communities address challenges and advance prosperity in both urban and rural places.

2. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingencies at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Cash Equivalents

Cash equivalents include short-term investments with maturities of three months or less at the time of purchase, which are intended to be used for payment of expenses and grants and exclude those amounts used by investment managers for long-term investment strategies.

Fair Value Measurements

Heron follows US GAAP guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Heron follows US GAAP guidance which removes the requirements to categorize within the fair value hierarchy alternative investments where fair value is measured using the Net Asset Value ("NAV") per share as a practical expedient.

Notes to Financial Statements December 31, 2022 and 2021

2. Summary of Significant Accounting Policies (continued)

Investments Valuation

Investments, with the exception of program related investments, are stated at fair value. For insured deposits, fair value is the amount of the deposit.

Program Related Investments

Program related investments (PRIs) defined in IRC 4944(c), have a primary purpose of advancing the mission of Heron without a significant purpose for the production of income or the appreciation of property. PRIs are treated as charitable distributions on Internal Revenue Service Form 990-PF, the tax and information return filed by private foundations for minimum-distribution requirement purposes. Heron's PRIs are considered below market rate loans and equities. They are stated at cost, less any valuation allowance for discount or uncollectable amounts.

Property and Equipment

Property and equipment are stated at cost. Heron capitalizes property and equipment costing more than \$100,000. There was no capitalized property and equipment at December 31, 2022 and 2021.

Net Asset Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, Heron's net assets are classified as with or without donor restrictions. There were no net assets with donor restrictions at December 31, 2022 and 2021.

Investment Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Realized and unrealized gains and losses are included in the determination of the change in net assets.

Grants

Once a grant has been approved by the Board of Directors and/or President, and once any conditions imposed on the grantee have been fulfilled, the grant becomes payable and is recorded by Heron.

Notes to Financial Statements December 31, 2022 and 2021

2. Summary of Significant Accounting Policies (continued)

Concentration of Credit Risk

Financial instruments that potentially subject Heron to concentrations of credit and market risk consist principally of cash, cash equivalents, and investments held at financial institutions. Deposits held at financial institutions insured by the Federal Deposit Insurance Corporation ("FDIC") are insured up to \$250,000. Investment holdings at financial institutions insured by the Securities Investor Protection Corporation ("SIPC") are insured up to \$500,000 (\$250,000 for cash holdings). At times cash balances may exceed the FDIC and/or the SIPC limit. As of December 31, 2022 and 2021, Heron's uninsured cash and cash equivalents balances on deposit totaled approximately \$2,453,000 and \$2,922,000. As of December 31, 2022 and 2021, Heron's uninsured investment holdings totaled approximately \$290,915,000 and \$393,180,000.

Functional Allocation of Expenses

The cost of providing various programs and other activities has been summarized on a functional basis on the statements of activities. Accordingly, certain costs such as salaries and related costs, have been allocated among the programs and support services benefited. Heron allocates these expenses based on estimates of time and effort per employee which is a reasonable basis that is consistently applied.

Accounting for Uncertainty in Income Taxes

Heron recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. Management has determined that Heron had no uncertain tax positions that would require financial statement recognition of disclosure. Heron is no longer subject to examinations by the applicable taxing jurisdictions for years prior to December 31, 2019.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which is April 18, 2024.

3. Investments

Every investment is evaluated and made in the context of its net contribution and consistency with Heron's mission. Investments include risk-adjusted, market-rate investments, as well as PRIs.

Heron's PRI deposits and loans bear interest at below-market rates at 0%. Loans are generally payable on March 31 and September 30 of each year and are individually monitored to determine net realizable value based on an evaluation of recovery. Management has reviewed the collectability of all PRI loans and deemed an allowance to be unnecessary at December 31, 2022 and 2021.

Notes to Financial Statements December 31, 2022 and 2021

3. Investments (continued)

PRI equities consist of seven PRIs in LP and LLC interests in community development ventures and real estate funds, one PRI in preferred stock in a regulated community bank and one direct equity investment. PRI equity balances are net of a \$450,000 and \$850,000 valuation reserve at December 31, 2022 and 2021.

The following are major categories of investments measured at fair value on a recurring basis at December 31, grouped by the fair value hierarchy, for those investments subject to categorization within such hierarchy:

						2022			
							(Practical		
		(Level 1)		(Level 2)	(Level 3)	Expedient) *		Total
At Fair Value									
Common and Preferred Stocks									
Information technology	\$	45,291,169	\$	-	\$	-	\$-	\$	45,291,169
Consumer discretionary		8,385,371		-		-	-		8,385,371
Health care		34,607,520		-			-		34,607,520
Other		68,354,623		-		650,000	-		69,004,623
Commingled funds		-		14,109,063		-	-		14,109,063
Fixed-Income Securities				~~ ~~ ~~~					~~ ~~~ ~~~
US agency		-		30,986,800		-	-		30,986,800
Municipals		-		56,660,624		-	-		56,660,624
Corporate		-		5,811,230		-	-		5,811,230
Limited partnership interests		-		-		<u> </u>	18,028,923		18,028,923
Total at Fair Value	\$	156,638,683	\$	107,567,717	\$	650,000	\$ 18,028,923	2	282,885,323
Program related investments, at cost (ne		\$450,000 valua	ation	reserve)					16,450,858
Invested cash and cash equivalents, at c	ost								8,530,323
Total Investments								\$3	807,866,504
						2021	(Practical		
		(Level 1)		(Level 2)	(Level 3)	Expedient) *		Total
At Fair Value						Level 3)			TOLAI
								-	
Common and Preferred Stocks									
Common and Preferred Stocks	¢	89 591 115	¢		¢	_	\$	¢	80 501 115
Information technology	\$	89,591,115	\$	-	\$	-	\$ -	•	89,591,115
Information technology Consumer discretionary	\$	20,297,161	\$	-	\$	-	\$ - -		20,297,161
Information technology Consumer discretionary Health care	\$	20,297,161 43,958,080	\$	-	\$	- - - 650.000	\$ - - -	·	20,297,161 43,958,080
Information technology Consumer discretionary Health care Other	\$	20,297,161	\$	- - - 16 796 081	\$	650,000	\$ - - - -	·	20,297,161 43,958,080 90,896,832
Information technology Consumer discretionary Health care Other Commingled funds	\$	20,297,161 43,958,080 90,246,832 -	\$	- - - 16,796,081	\$	- - 650,000 -	-	·	20,297,161 43,958,080 90,896,832 16,796,081
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI	\$	20,297,161 43,958,080	\$	- - - 16,796,081 -	\$	- - 650,000 - -	-	·	20,297,161 43,958,080 90,896,832
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI Fixed-Income Securities	\$	20,297,161 43,958,080 90,246,832 -	\$	-	\$	- - 650,000 - -	-		20,297,161 43,958,080 90,896,832 16,796,081 16,605,312
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI Fixed-Income Securities US agency	\$	20,297,161 43,958,080 90,246,832 -	\$	- 33,545,707	\$	- - 650,000 - - -	-		20,297,161 43,958,080 90,896,832 16,796,081 16,605,312 33,545,707
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI Fixed-Income Securities US agency Municipals	\$	20,297,161 43,958,080 90,246,832 -	\$	- 33,545,707 51,180,182	\$	- - - - - - - - - -	-		20,297,161 43,958,080 90,896,832 16,796,081 16,605,312 33,545,707 51,180,182
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI Fixed-Income Securities US agency Municipals Corporate	\$	20,297,161 43,958,080 90,246,832 -	\$	- 33,545,707	\$	- - - - - - - - - - - - -			20,297,161 43,958,080 90,896,832 16,796,081 16,605,312 33,545,707 51,180,182 3,516,369
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI Fixed-Income Securities US agency Municipals Corporate Limited partnership interests	•	20,297,161 43,958,080 90,246,832 - 16,605,312 - - -		33,545,707 51,180,182 3,516,369	-	- - - - -	- - - - - - - - - - - - - - - - - - -		20,297,161 43,958,080 90,896,832 16,796,081 16,605,312 33,545,707 51,180,182 3,516,369 20,626,028
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI Fixed-Income Securities US agency Municipals Corporate Limited partnership interests Total at Fair Value	\$	20,297,161 43,958,080 90,246,832 16,605,312	\$	33,545,707 51,180,182 3,516,369 	\$	- 650,000 - - - - - - - - - - - - - - - - -		3	20,297,161 43,958,080 90,896,832 16,796,081 16,605,312 33,545,707 51,180,182 3,516,369 20,626,028 87,012,867
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI Fixed-Income Securities US agency Municipals Corporate Limited partnership interests Total at Fair Value Program related investments, at cost (ne	\$ t of \$	20,297,161 43,958,080 90,246,832 16,605,312	\$	33,545,707 51,180,182 3,516,369 	-	- - - - -	- - - - - - - - - - - - - - - - - - -	3	20,297,161 43,958,080 90,896,832 16,796,081 16,605,312 33,545,707 51,180,182 3,516,369 20,626,028 87,012,867 14,640,097
Information technology Consumer discretionary Health care Other Commingled funds Ishares MSCI Fixed-Income Securities US agency Municipals Corporate Limited partnership interests Total at Fair Value	\$ t of \$	20,297,161 43,958,080 90,246,832 16,605,312	\$	33,545,707 51,180,182 3,516,369 	-	- - - - -	- - - - - - - - - - - - - - - - - - -	3	20,297,161 43,958,080 90,896,832 16,796,081 16,605,312 33,545,707 51,180,182 3,516,369 20,626,028 87,012,867

* As discussed in Note 2, investments that are measured using the practical expedient are not classified within the fair value hierarchy.

Notes to Financial Statements December 31, 2022 and 2021

3. Investments (continued)

Net return on investments consists of the following:

	2022	2021
Interest, dividends and partnership earnings	\$ 6,071,986	\$ 5,353,699
Realized gain	27,668,580	22,857,070
Unrealized (loss) gain, net of deferred Federal excise tax	(96,988,579)	39,365,418
Direct investment expenses	(1,502,836)	(1,313,303)
	\$ (64,750,849)	\$ 66,262,884

The preferred stock assets (Level 3) of \$650,000 have not changed for the years ended December 31, 2022 and 2021. The cost of preferred stock was determined by management to be the best indicator of the fair value of this investment.

Information regarding limited partnership interests valued at NAV using the practical expedient and preferred stock valued at cost at December 31, 2022 is as follows:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period	
Limited partnership interests	\$ 18,028,923	\$ 1,449,323	*	*	

* Limited partnership interests follow Heron's investing strategy. They are illiquid in nature with the partnerships making distributions upon sale of underlying assets. Heron makes multiyear capital commitments into limited partnerships, which reflect the programmatic and funding strategies of Heron at the time. A majority of these were intended to provide access to capital to underserved communities and/or small business owners in the form of equity and debt.

Heron invests across a broad spectrum of investment vehicles, strategies, and asset classes in order to both achieve a financial return and achieve a social return consistent with Heron's mission to help people and communities help themselves. Investments include a range of opportunities, including risk-adjusted, market-rate investments as well as PRIs.

The following summarizes changes in PRIs for 2022 and 2021:

		20	22		2021			
	PRI Loans	PRI Equities	PRI Deposits	Total	PRI Loans	PRI Equities	PRI Deposits	Total
Balance at beginning of year Additions	\$ 2,848,276	\$ 8,641,572	\$ 3,150,249	\$ 14,640,097	\$ 4,000,000	\$ 6,585,326	\$ 3,000,000	\$ 13,585,326
Disbursements Deductions	-	410,460	4,000,301	4,410,761	-	315,296	1,650,249	1,965,545
Repayments	-	-	(3,000,000)	(3,000,000)	(1,151,724)	(9,050)	(1,500,000)	(2,660,774)
	2,848,276	9,052,032	4,150,550	16,050,858	2,848,276	6,891,572	3,150,249	12,890,097
Valuation adjustment		400,000		400,000		1,750,000		1,750,000
Balance at end of year	\$ 2,848,276	\$ 9,452,032	\$ 4,150,550	\$ 16,450,858	\$ 2,848,276	\$ 8,641,572	\$ 3,150,249	\$ 14,640,097

There is an additional \$419,256 of unfunded commitments for equity PRI investments.

Notes to Financial Statements December 31, 2022 and 2021

3. Investments (continued)

PRI loan principal repayments at December 31, 2022 are projected as follows:

2023	\$ 1,000,000
2024	500,000
2025	348,276
2026	-
2027	-
Thereafter	1,000,000
	\$ 2,848,276

PRI equity investments will be redeemed over the next ten years depending on investment performance and activity.

There has been substantial volatility in the global financial markets in the months following year end. Because of the changing market conditions, the amount of future losses, if any, cannot be determined.

4. Grants Payable

The following summarizes changes in grants payable for the years ended December 31:

	2022	2021		
Balance at beginning of year	\$ 575,000	\$ 975,000		
Grants authorized	29,977,986	9,779,700		
Grants paid	(29,986,986)	(10,179,700)		
Balance at end of year	\$ 566,000	\$ 575,000		

5. Federal Excise Tax

As a private foundation, Heron is normally subject to a Federal excise tax equal to 1.39% of its net investment income.

Heron records a liability for deferred Federal excise taxes using the current excise tax rate for the next year. That rate was 1.39% for 2022 and 2021. For 2022 and 2021, the deferred excise tax (benefit) provision amounted to \$(1,339,410) and \$496,851.

For Federal excise tax purposes, realized gains and losses from the sale of securities are determined on the specific-identification basis. Net realized gain or loss is based on Heron's allocated share, and, upon sale, average cost is used.

Notes to Financial Statements December 31, 2022 and 2021

6. Retirement Plans

Heron sponsors a defined contribution retirement plan under IRC Section 401(a). Under the current plan, Heron contributes 12% of the basic compensation for all eligible employees subject to IRS and ERISA limitations. Heron also sponsors a 401(k) savings plan. Eligible participants, as defined, may make voluntary contributions into the savings plan. Heron is obligated to match 50% of participant contributions, not to exceed 3% of base compensation. For 2022 and 2021, retirement and savings plan expense was \$334,480 and \$317,884.

7. Liquidity and Availability of Financial Assets

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise of the following:

	2022	2021
Financial Assets		
Cash and cash equivalents	\$ 2,703,318	\$ 3,172,140
Interest receivable	790,274	726,606
Investments	307,866,504	403,319,891
Total Financial Assets	311,360,096	407,218,637
Less:		
Contractual or donor imposed restriction amounts		
Funds held for long term investment	35,129,781	35,916,125
Financial Assets Available to Meet General Expenditures Over the Next Twelve Months	\$ 276,230,315	<u>\$ 371,302,512</u>

Heron monitors its cash needs and availability on a regular basis, meeting weekly to review forecasted cash needs for investment capital calls, regular operations and grant making. Regular operating expenses are approved annually during the annual budget process and monitored closely throughout the year. Grants are generally approved on a monthly basis. Following grant approvals, Heron reviews its cash forecasts and liquidates investments as needed. The majority of its investments are liquid and easily accessible and do not require more than 3 days' notice.

* * * * *